



Robert Bentley  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
GREIL MEMORIAL PSYCHIATRIC HOSPITAL  
2140 UPPER WETUMPKA ROAD  
MONTGOMERY ALABAMA 36107  
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Zelia Baugh  
COMMISSIONER  
Susan P. Chambers, MPA  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Psychiatrist II *(With Call)* **NUMBER:** 11-05

**JOB CODE:** Z6400 **DATE:** 09-30-11

**SALARY RANGE:** 92 (\$125,316.00 - \$191,044.80) **PCQ#:** 8832934

**JOB LOCATION:** Greil Memorial Psychiatric Hospital  
2140 Upper Wetumpka Road  
Montgomery, AL 36107

**QUALIFICATIONS:** Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and recognized by the American Medical Association or the American Osteopathic Association. Must be board certified in Psychiatry by the American Board of Psychiatry by the American Board of Psychiatry and Neurology.

**NECESSARY SPECIAL QUALIFICATIONS:** Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners and possession of Federal and State Controlled Substance Certificates.

**KIND OF WORK:** This is specialized professional and administrative medical work in the psychiatric care and treatment of patients at a state mental health facility. Responsibilities include working with interdisciplinary teams, nurses and other staff engaged in providing specialized medical/psychiatric care and treatment to patients. Employee performs specialized medical duties in the care and treatment of patients as well as administrative duties such as supervision of clinical activities within a treatment unit or program at a facility.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Ability to make clinical assessments, interpret verbal and nonverbal responses, gather clinical data and diagnose illnesses. Ability to effectively communicate clinical information orally and in writing. Knowledge of psychiatric disorders to evaluate the effectiveness of treatment plans and provide appropriate prognoses and plan after-care. Knowledge of pharmacology such as anti-psychotics and psychotropics in order to maximize treatment progression. Knowledge of treatment strategies in order to develop, recommend and implement treatment plans and effect positive change in patient behavior. Knowledge of signs and symptoms of dangerous behavior and conflict intervention techniques in order to manage aggressive behavior and reduce morbidity and mortality. Ability to make decisions to diagnose, prescribe as well as plan and evaluate treatment. Ability to read and comprehend complex technical information. Ability to conduct therapy, organize, plan and implement work independently, and in a treatment team setting.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Application), which may be obtained from this office, other Department of Mental Health and Retardation facility Personnel Offices, or at [www.mh.alabama.gov](http://www.mh.alabama.gov). Applications should be returned to the Human Resources Department, Greil Memorial Psychiatric Hospital, 2140 Upper Wetumpka Road, Montgomery, Alabama 36107, by \_\_\_UNTIL FILLED\_\_\_ to be considered for this position. Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application.

**RESUMES WILL NOT BE ACCEPTED IN LIEU OF AN OFFICIAL APPLICATION.**

**COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING THE INTERVIEW. AN OFFICIAL COPY OF YOUR ACADEMIC TRANSCRIPTS MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE HUMAN RESOURCES OFFICE AT THE ABOVE ADDRESS.**

***APPLICANTS BEING GIVEN SERIOUS CONSIDERATION FOR EMPLOYMENT WILL BE SUBJECT TO A BACKGROUND CHECK. DRUG TESTING WILL BE REQUIRED BEFORE AN OFFER OF EMPLOYMENT IS CONFIRMED.***